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22 MAY 1972

MEMORANDUM FOR: Deputy Director for Support

SUBJECT

: Office of Personnel Report - Week Ending

19 May 1972

1. Confirmation of Election of Annuity Without Survivor Benefit:

The Civil Service Commission has levied a new requirement in connection with retirement applications forwarded to the Civil Service Commission by the various agencies and departments. In the past, the Commission has been contacting married applicants who elect a single life annuity (in lieu of reduced annuity with survivor benefit to widow or widower) and offering them the opportunity to confirm or change the election of type of annuity before payment is initiated. The Commission now requires that in all cases where a married employee elects an "annuity without survivor benefit" that his or her employing agency attach to the application a statement phrased along the following lines:

"I have been informed of my right to elect a reduced annuity for myself with a survivor benefit payable to my spouse after death. I have had the rates of annuity that I would receive with and without a survivor benefit explained to me. I still elect to receive an annuity payable only during my lifetime with no survivor annuity payable after my death."



With such a statement in the record, the Commission will allow the claim without requiring further information from the applicant.

The Retirement Operations Branch has prepared a preprinted statement (as quoted above) and is ready to effect the new procedure immediately. In all appropriate cases the statement will be signed and attached to the retirement application. A copy will be retained in the Agency.

A similar statement has been in use under the CIARDS program for approximately the past year.*

Voluntary Investment Plan: Statements for the quarter ending
 March 1972 have been distributed to participants in the VIP.

3. Position Management:

25X1A 25X1A a. Meetings were held with the Chief, FE Support Staff to Station and with Chief, FE/ discuss support positions at 25X1A on the reorganization of field survey. A meeting was also held with the Deputy Director of Finance to discuss grade recommendations for finance positions resulting from the FE field survey. Agreement was reached on all positions. 25X1A b. Discussions were completed with Office of Communications officials on position grades and realignment of several Headquarters-25X1A 25X1A Agreement was reached on changes and the Staffing Complement will be adjusted.

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- Agency to secure information on that agency's system of coding geographic locations for use in development of a CIA location code system.
- d. Further discussions were held with the Executive

 Officer of the Office of Computer Services and the Deputy Chief of the

 Automated information Division, NPIC on the recommended qualifications,

 training, and career development plans for computer operators and systems

 programmers. As a result, a new career development plan and training

 proposals are being developed, and changes have been made in the

 Occupational Code Handbook for a major portion of the ADP position

 categories.
- 4. Reserve Meetings: On 15 May the last scheduled meeting of the JMRTC was held. Regular meetings are scheduled to resume in September of this year.

/s/Harry B. Fisher

Harry B. Fisher Director of Personnel

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